



THANH THANH CONG – BIEN HOA

JOINT STOCK COMPANY

No. /2020/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, date.....2020

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2019 - 2020

(Regarding the remuneration of the Board of Directors for the fiscal year 2020 - 2021)

- Pursuant to Enterprise Law and instruction documents;
- Pursuant to the Company Charter of Thanh Thanh Cong – Bien Hoa joint stock company;
- Pursuant to documents of the General Meeting of Shareholders of Thanh Thanh Cong - Bien Hoa JSC;
- Pursuant to The Minute of General Meeting of Shareholders No. /2020/BB-DHDCD dated2020,

RESOLVE

Article 1. Approval on the remuneration of the Board of Directors and the Secretary of the Board of Directors in charge of corporate governance for the period of 2020 - 2021 including the remuneration of 13 month salary, as follows:

No.	Item	Amount (VND)
1	Remuneration of the Board of Directors and the Secretary of the Board of Directors in charge of corporate governance for the period of 2020 - 2021	15.000.000.000
Total		15.000.000.000
<i>In words: Fifteen Billion Vietnam Dong</i>		

Article 2. The Resolution validates since the date signed

Article 3. The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

FOR AND ON BEHALF OF GMS

THE CHAIRWOMAN

Recipient:

- Member of BOD
- Member of BOM
- Storage: BOD's office.

HUYNH BICH NGOC